

# OTTAWA INDIGENOUS POPULATION SPOTLIGHT



# INDIGENOUS LABOUR POOL IN OTTAWA

## Ottawa Trends Unemployment Rates

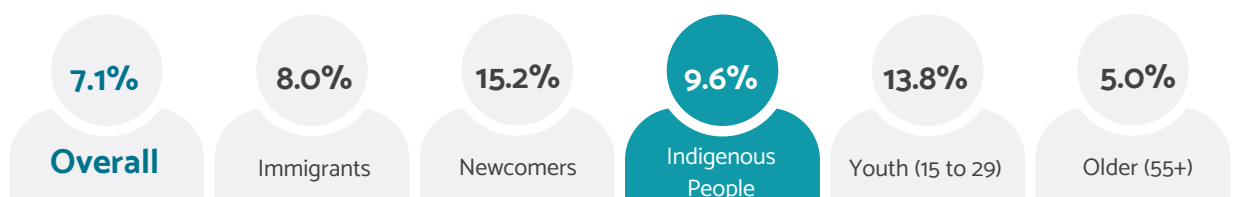
Aboriginal identity	First Nations	Métis	Inuit
2006 9.2%	2006 10.3%	2006 7.9%	2006 17.8%
2011 10.3%	2011 11.2%	2011 8.7%	2011 17.1%
2016 9.6%	2016 8.0%	2016 7.9%	2016 20.7%

With the exception of the **Inuit** population, Ottawa has **lower** indigenous unemployment rates across the board compared to Toronto and Ontario.

## How Ottawa rates compared in 2016

Aboriginal Identity	First Nations	Métis	Inuit
1.5 points <b>lower</b>	1.4 points <b>lower</b>	1.5 points <b>lower</b>	8.8 points <b>higher</b>
<b>THAN TORONTO</b>			
3.1 points <b>lower</b>	3.8 points <b>lower</b>	2.1 points <b>lower</b>	3.5 points <b>higher</b>
<b>THAN ONTARIO</b>			

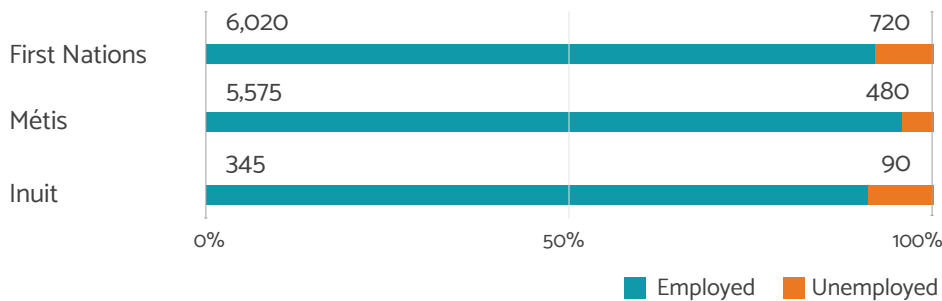
## Comparative Unemployment | Population 15 and over ( Working age )



Aboriginal identity population in Ottawa includes a labour pool of **20,060**, of which **13,840** were participating in the labour force (a participation rate of 69% versus 67.6% for non-Aboriginal identity).

\*Note that the Census under-reports Aboriginal identity.

### A closer look at the Indigenous labour force in Ottawa<sup>1</sup>



## EMPLOYMENT AND UNEMPLOYMENT

Labour force status by age, Aboriginal identity population, Ottawa, 2016<sup>2</sup>

	In the labour force	Employed	Unemployed	Not in the labour force	Participation rate	Employment rate	Unemployment rate
<b>15 to 24</b>	2,665	2,135	535	1,570	62.9%	50.4%	20.1%
<b>25 to 34</b>	3,490	3,205	285	730	82.6%	75.9%	8.2%
<b>35 to 44</b>	2,790	2,575	215	570	82.9%	76.5%	7.7%
<b>45 to 54</b>	2,910	2,745	165	775	79.0%	74.5%	5.7%
<b>55 to 64</b>	1,690	1,575	115	1,220	58.1%	54.1%	6.8%
<b>65 to 74</b>	255	235	20	910	21.9%	20.2%	7.8%
<b>75 &amp; over</b>	30	30	0	450	6.2%	6.2%	0.0%

### Employment & Training Supports<sup>4</sup>

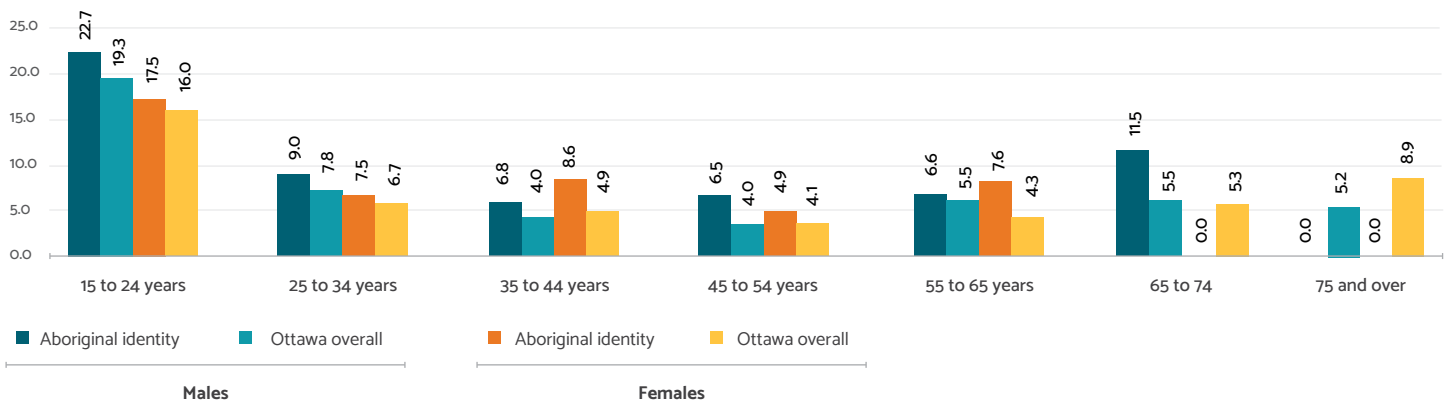
**1,335** unemployed Indigenous people in Ottawa in 2016; 290 were Employment Ontario clients (22% of unemployed)

- **212** in Employment Service
- **48** in Literacy and Basic Skills program
- **30** in Apprenticeship
- **No** Indigenous clients in Second Career program

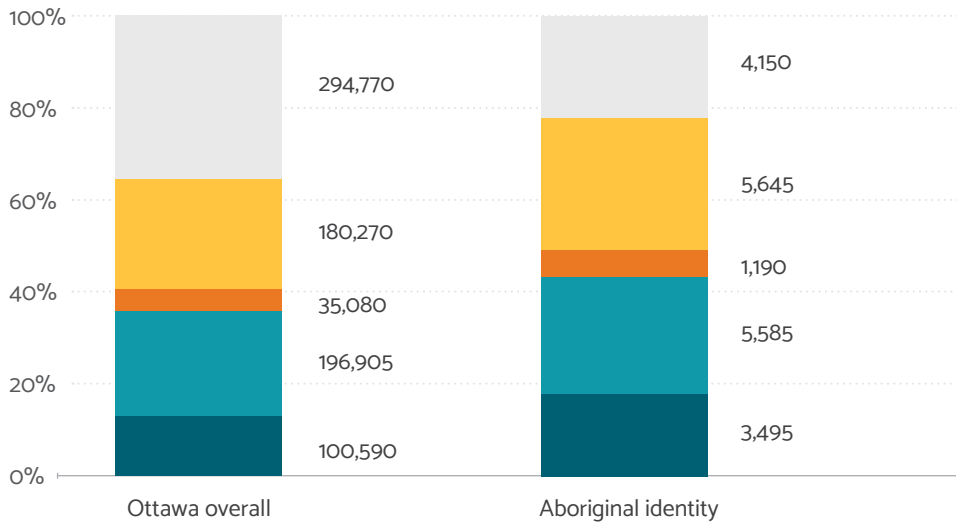
### A potential gender gap for educated Indigenous women

The unemployment rate for Indigenous women with university degrees is higher than for their male counterparts (6.8% versus 4.9%). This could indicate a gender gap in the ability to leverage academic credentials to obtain appropriate employment and could help explain the higher unemployment rate for women in the 35 to 44 age group.

### Unemployment rate by age, Aboriginal Identity vs. Overall, Ottawa, 2016<sup>3</sup>



# EDUCATIONAL ATTAINMENT AND PROGRAMS OF STUDY

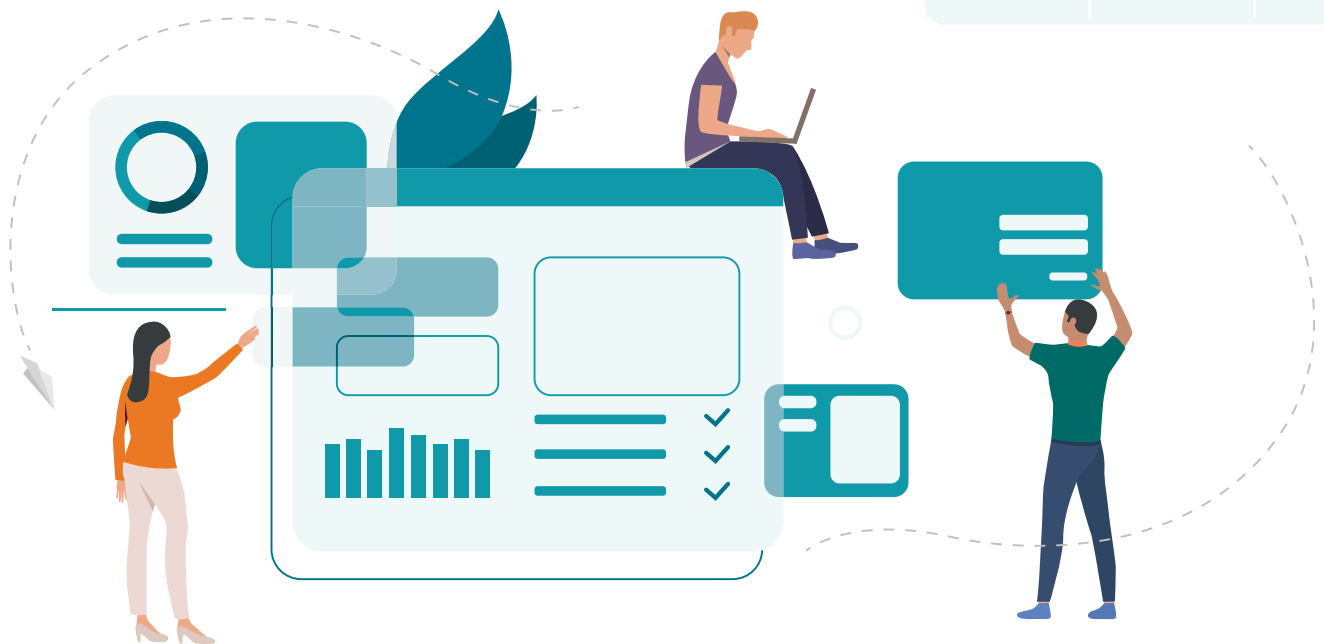


- University certificate, diploma or degree at (bachelor level or above)
- College/University certificate below bachelor
- Apprenticeship or trades certificate or diploma
- High school diploma or equivalency
- No certificate, diploma or degree

## A closer look at those with no post-secondary completion<sup>5</sup>

A higher proportion of Ottawa's Inuit population has no postsecondary completion vs. other Indigenous groups; furthermore, Inuit without postsecondary education struggle more to find work than others without postsecondary education.

No Post-Secondary Completion	Percentage of pool	UE rate
Ottawa overall	37%	11.4%
<b>Aboriginal identity</b>	<b>45%</b>	<b>14.4%</b>
First Nations	46%	16.2%
Métis	42%	11.4%
Inuit	62%	26.8%



## Programs of study and unemployment rates (sorted by unemployment rate)<sup>7</sup>

Health and related fields showed the biggest gap in unemployment rates between Indigenous (7.0%) and overall Ottawa graduates (4.6%), while Indigenous graduates had lower unemployment than Ottawa graduates overall in Mathematics, computer and information sciences (4.9% vs. 5.2%).

Major Field of Study (CIP) 2016	Ottawa Overall	Unemployment rate	Aboriginal identity	Unemployment rate
No postsecondary certificate, diploma or degree	37%	11.4%	<b>45%</b>	14.4%
Visual and performing arts, and communications technologies	2%	6.8%	<b>2%</b>	9.7%
Personal, protective and transportation services	3%	5.3%	<b>5%</b>	8.1%
Humanities	4%	6.1%	<b>3%</b>	7.9%
Business, management and public administration	12%	5.0%	<b>10%</b>	7.7%
Agriculture, natural resources and conservation	1%	5.1%	<b>1%</b>	7.4%
Health and related fields	8%	4.6%	<b>8%</b>	7.0%
Physical and life sciences and technologies	3%	6.2%	<b>2%</b>	6.8%
Social and behavioural sciences and law	11%	5.3%	<b>10%</b>	6.7%
Architecture, engineering, and related technologies	10%	5.9%	<b>8%</b>	6.5%
Mathematics, computer and information sciences	4%	5.2%	<b>3%</b>	4.9%
Education	4%	3.0%	<b>2%</b>	3.5%

### Employment By Occupation<sup>6</sup>

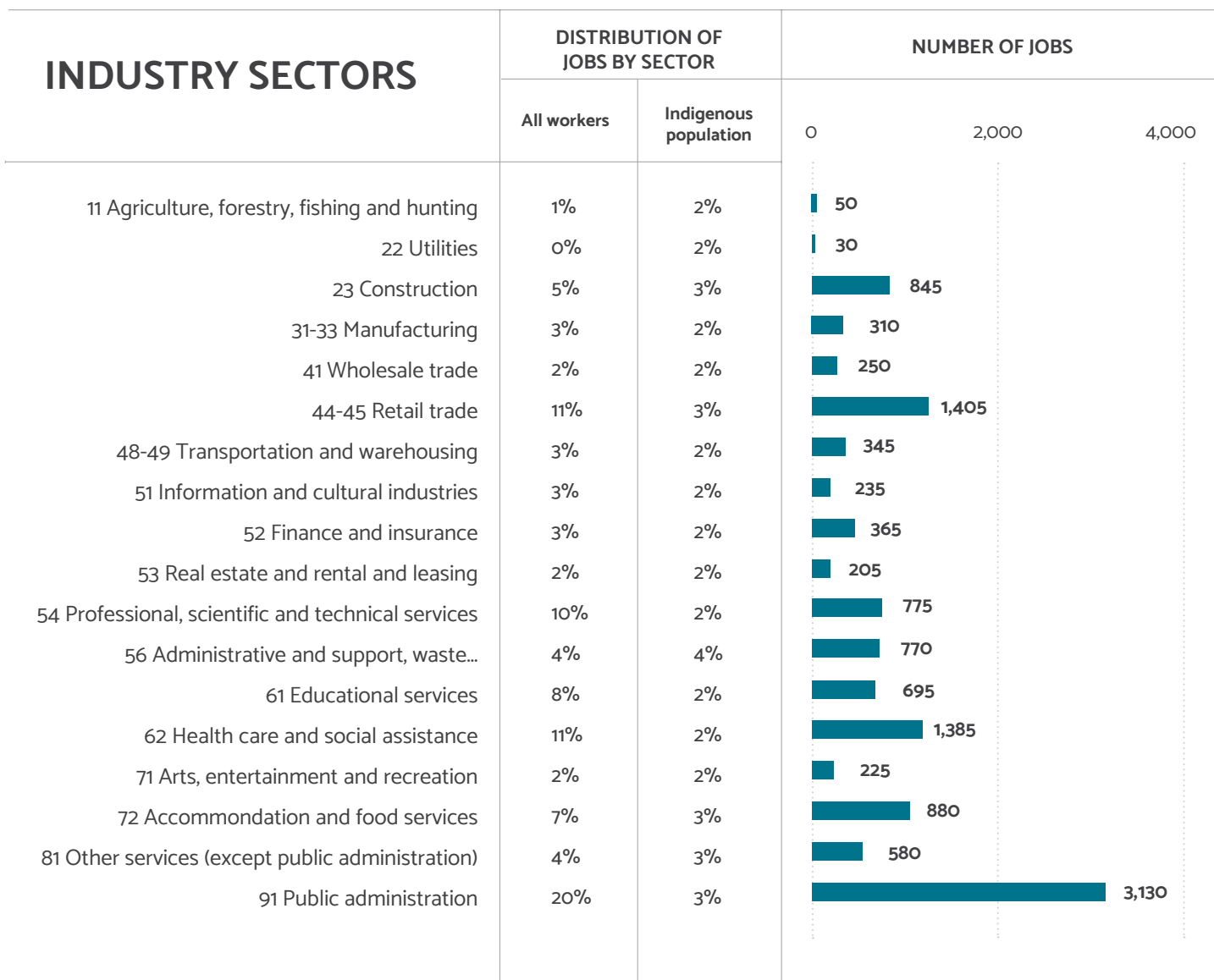
#### Highest Number Of Jobs (2016)

435	NOC 6421 Retail salespersons
325	NOC 6711 Food counter attendants, kitchen helpers and related support occupations
275	NOC 6611 Cashiers
270	NOC 1221 Administrative officers
265	NOC 4164 Social policy researchers, consultants and program officers
240	NOC 1241 Administrative assistants
225	NOC 1411 General office support workers
225	NOC 6731 Light duty cleaners
205	NOC 2171 Information systems analysts and consultants
190	NOC 3012 Registered nurses and registered psychiatric nurses

## WHERE INDIGENOUS PEOPLE WORK IN OTTAWA (Industry Sectors)<sup>8</sup>

The chart below and table included here show the industry sectors with more than 1,000 overall jobs in Ottawa; the chart shows the number of Indigenous people working in the sector at the time of the 2016 Census (May 2016) and the table shows the share of immigrants in the sector.

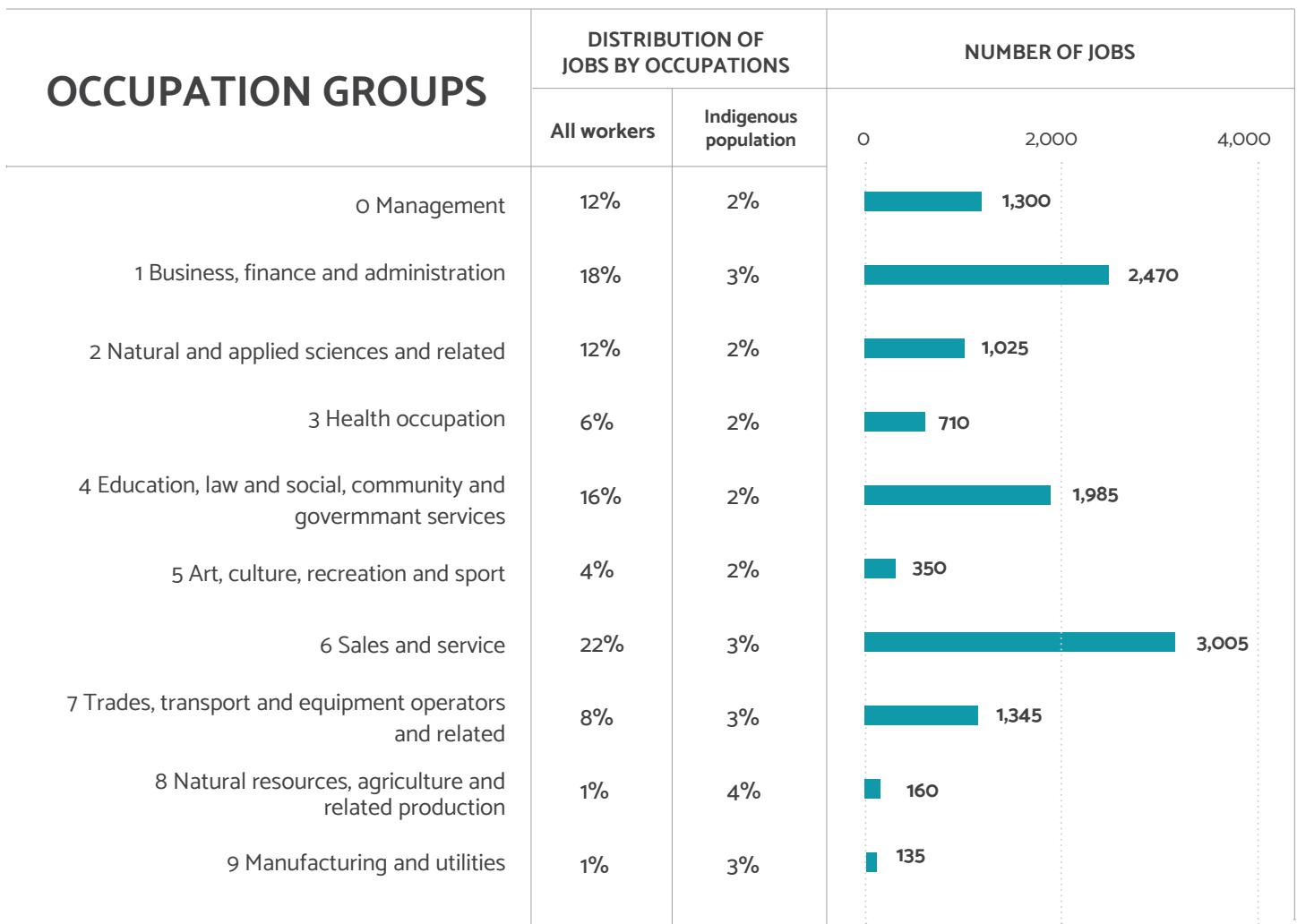
2016 Share of sector jobs (average 2%)



## WHAT INDIGENOUS PEOPLE DO IN OTTAWA (Occupations)<sup>9</sup>

These figures show number and share of immigrant workers by occupation group at the time of the 2016 Census (where occupation group was identifiable).

2016 Share of occupation group jobs  
(average 2%)



# ENDNOTES

1. Statistics Canada. 2016 Census (accessed via table 98-400-X2016267). Ottawa Census Metropolitan Area (Ontario part).
2. Statistics Canada. 2016 Census (accessed via table 98-400-X2016267). Ottawa Census Metropolitan Area (Ontario part).
3. Statistics Canada. 2016 Census (accessed via table 98-400-X2016267). Ottawa Census Metropolitan Area (Ontario part).
4. Statistics Canada. 2016 Census (accessed via table 98-400-X2016286). Ottawa Census Metropolitan Area (Ontario part); custom Employment Ontario data. Ottawa Census Subdivision.
5. Statistics Canada. 2016 Census (accessed via table 98-400-X2016287). Ottawa Census Metropolitan Area (Ontario part).
6. Statistics Canada. 2016 Census custom data. Ottawa Census Metropolitan Area (Ontario part).
7. Statistics Canada. 2016 Census (accessed via table 98-400-X2016267). Ottawa Census Metropolitan Area (Ontario part).
8. Statistics Canada. 2016 Census custom data. Ottawa Census Metropolitan Area (Ontario part).  
Source: Statistics Canada - 2016 Census. Catalogue Number 98-400-X2016300.
9. Statistics Canada. 2016 Census custom data. Ottawa Census Metropolitan Area (Ontario part).  
Source: Statistics Canada - 2016 Census. Catalogue Number 98-400-X2016301.