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**Apply By:** Thursday, November 19, 2020 11:59 pm EST

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## CHAPLAIN

**Organization:** Ministry of the Solicitor General

**Division:** Central East Correctional Centre

**City:** Lindsay

**Job Term:** 1 Permanent

**Job Code:** C50582 - 15 Chaplain (COR)

**Salary:** \$60,497.00 - \$76,175.00 Per Year\*  
\*Indicates the salary listed as per the  
OPSEU Collective Agreement.

**Posting Status:** Open

**Job ID:** 156186



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### Consider Your Next Career with the Ministry of the Solicitor General, Ontario Public Service!

The Ontario Public Service is one of the largest employers in the province, with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

The Ministry of the Solicitor General is embarking on a large-scale initiative to modernize Ontario's correctional system, with a focus on enhancing safety and security, infrastructure and services in institutions across the province. Consider a rewarding career in correctional services and join us in making a difference in the lives of individuals in custody and in keeping our communities safe.

We are currently seeking a Chaplain at the Central East Correctional Centre to provide spiritual and religious care and support to inmates. This role will be responsible for maintaining a comprehensive, multicultural chaplaincy program for inmates, their families, and staff.

The Ministry of the Solicitor General offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization through a wide range of career fields

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

### What can I expect to do in this role?

- Provide comprehensive religious services and spiritual care programs to inmates, their families, and staff
- Coordinate and monitor a busy and involved multi-faith program
- Create new programs and coordinate spiritual activities
- Build relationships and partnerships with community groups
- Partner with local faith communities to establish programs to help inmates reintegrate into the community
- Represent chaplaincy on institutional committees
- Collaborate with a multidisciplinary team made up of correctional staff, the healthcare department, and other professional staff
- Other duties as required

(Click on "View Job Description" for details)

### How do I qualify?

#### Mandatory

- You must have an endorsement from a recognized Faith Group

### Specialized Knowledge and Experience

- You have applied knowledge of various faith groups, multi-denominational groups, as well as religious beliefs and practices, normally acquired through a combination of university, theological school and professional experience
- You can work collaboratively with various faith groups
- You have an understanding of the criminal justice system as well as correctional institutions to develop appropriate spiritual programming

### Communication, Interpersonal and Counselling Skills

- You can interact with inmates, families, and staff
- You have strong counselling skills to assist inmates and their families through issues and crisis

### Organizational and Supervisory Skills

- You can plan, organize, implement, and evaluate spiritual care programs and religious services
- You can provide guidance and/or training to volunteers, students, and other spiritual and religious visitors

### Analytical and Judgement Skills

- You can identify and resolve issues
- You can work within the legislation framework to balance confidentiality and the need to maintain security and safety of staff and inmates

## Additional Information:

**Address:** • 1 Permanent - Full Time, 541 Hwy 36 RR 1, Lindsay, East Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

**Compensation Group:** Ontario Public Service Employees Union

**Schedule:** 3-7

**Category:** Health and Social Services

**Posted on:** Wednesday, November 4, 2020

### Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- T-CL-156186/20

## How to apply:

1. You must **apply online**.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the **Writing a Cover Letter and Resume: Tips, Tools and Resources**.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the **job description** to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please **Contact Us** to provide your contact information. Recruitment Services staff will contact you within 48 hours.

**Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.**

**All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.**

**Remember:** The deadline to apply is **Thursday, November 19, 2020 11:59 pm EST**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**Job advertisements for positions that have been designated bilingual will be provided in both English and French on the website. Positions that are not designated bilingual are not translated and are displayed in English only on both the English and French versions of the website.**

**Les annonces d'emploi pour les postes désignés bilingues sont publiées en anglais et en français sur le site Web. Les annonces pour les postes qui ne sont pas désignés bilingues ne sont pas traduites et elles figurent en anglais seulement, tant dans la version française que dans la version anglaise du site.**

**The Ontario Public Service is an inclusive employer.  
Accommodation is available under the Ontario Human Rights Code.**

Note: The only website where you can apply on-line for positions with the Ontario Public Service is <http://www.gojobs.gov.on.ca>

 [Apply Online](http://www.gojobs.gov.on.ca)