



**INTERNAL / EXTERNAL OCISO JOB POSTING**

**Position:** Clinical Counsellor – Youth Programs  
**Term:** 17.5 hours per week – July 2020 – March 31, 2021  
**Reports to:** Counselling Program Manager

**About OCISO**

OCISO supports immigrants through the journey of making Canada their home by providing creative and responsive programs that are culturally and linguistically appropriate, by building community through mutual respect and partnerships, and by fostering healthy and inclusive spaces for open dialogue and healing.

**Position Summary**

The Clinical Counsellor is primarily responsible for the provision of counselling services to immigrant and refugee youth presenting with a wide variety of issues arising from pre and post migration experiences. The Counsellor is also responsible for all related administrative duties, consultation and liaison with the referring agency and accessing other resources to best assist the client.

**Main Responsibilities**

Within the framework of the Counselling Program and working collaboratively with the YOCISO (Youth Program) team, the successful candidate will:

- Provide theoretically informed and culturally responsive counselling interventions, for high school and elementary newcomer students presenting with a wide variety of issues arising from pre and post migration experiences
- Provide crisis counselling intervention in emergency situations
- Assist the YOCISO (Youth Program) team in the design of educational workshops on various topics for newcomer youth, recreational activities and social supports
- Provide safe spaces and welcoming environment for newcomer youth
- Assist in program planning and evaluation
- Participate in case conferences with various professionals in the mental health community
- Make appropriate referrals to other community resources
- Provide accountability through oral and written reports of client progress
- Participate in clinical training activities, including intervention skills practice and demonstration
- Provide training community partners on newcomer mental health issues
- The ability to work some evening hours is required

**Qualifications:**

- Master's Degree (preferred) in a social science field such as Counselling, Social Work, Psychology, or Social Psychology, or a combination of a related Bachelor's degree and relevant experience
- Minimum of three year's relevant related experience working with immigrant and refugee youth
- Demonstrated ability to work effectively in a multi-disciplinary and multicultural team environment
- Demonstrated ability to work from a clear foundation in the theoretical orientation of the client's choice as appropriate
- Knowledgeable in alternative non western models of healing that will enhance and expand our culturally relevant counselling services
- Demonstrated ability to incorporate the client's cultural preferences and culturally appropriate healing practices into the counselling process
- Strong knowledge and understanding of pre and post migration issues and their impact on the therapeutic alliance and on the counselling process
- Demonstrated ability to provide intervention in individual, family, and group settings in house and in schools
- Demonstrated ability to effectively and clearly report on the client's therapeutic process in clinical files
- Demonstrated ability to participate in professional case conferences and provide appropriate clinical reports
- Demonstrated ability to provide service statistics
- Demonstrated ability to provide clinical intervention in English is essential, Arabic desirable
- Knowledge of other languages considered an asset.

**Salary & Benefits:** \$50,000 – \$52,000 annually, based on a 35 hour workweek (prorated for part-time). Comprehensive benefits plan including health, dental, an RRSP plan and a generous leave entitlement.

**Application Deadline:** July 3, 2020 by 5:00 p.m.

**Application Process:**

*Please send a cover letter and a resume to Halimah Shaw, H.R. Administrator: [hr@ociso.org](mailto:hr@ociso.org).*

*We encourage applications from qualified people of all backgrounds, including women, members of visible minorities, Aboriginal peoples, and persons with disabilities.*

*OCISO is committed to accessibility in employment and to ensuring equal access to employment opportunities for candidates, including persons with disabilities. In compliance with AODA, OCISO will endeavor to provide accommodation to persons with disabilities in the recruitment process upon request. If you are selected for an interview and you require accommodation due to a disability during the recruitment process, please notify the HR Administrator upon scheduling your interview.*