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## IN THIS ISSUE:

We continue to think of our community and business partners in the current COVID-19 situation. Thank you to the 62 people who joined our May conference call as we continue to adapt our monthly “event” to a Zoom format and strive to add more interaction! In this issue, we share updates on our COVID-19 Bulletins for **Employers** and **Service Providers**. We also share our NEW monthly **Labour Market Bulletin** as we look to understand the impact of COVID-19 on our local labour market. Finally, we highlight **Partner and Funder News** and **Virtual Events** that will be of interest to our community and business partners.

## COVID-19 Updates: Managing Your Workforce and Supporting Clients

This month has seen some restrictions on individual and business practices being lifted, while concerns about the safety of employees, customers and the community remain. As of May 25<sup>th</sup>, Ottawa Public Health “asks residents to consider wearing a cloth mask” in their [guidance regarding face masks](#).

As more [Federal Financial Relief Programs](#) are being introduced and extended, a [Government of Canada web-based tool](#) has been released to help all Canadians find any financial programs applicable to their individual and business circumstances.



### EMPLOYER BULLETIN | COVID-19

As Ontario begins to re-open the economy, the Ministry of Labour, Training and Skills Development is providing [resources to prevent COVID-19 in the workplace](#), such as sector specific guidelines and posters. Ottawa Public Health, has made available information on [preventing COVID – 19 in the workplace](#) for business owners and operators, which includes a [Business Reopening Toolkit](#) to prepare for safe reopening for employees, customers and the community.

For the next three weeks, the new [Business Resilience Service](#) (BSR) is connecting SMEs and not-for-profits with experienced business advisors to provide free guidance on accessing financial support and building recovery plans.

Explore our [EMPLOYER BULLETIN](#).



### SERVICE PROVIDER BULLETIN | COVID-19

Some employers in essential sectors, such as agriculture, food and long term care, continue to search for workers during the COVID-19 pandemic.

The Ministry of Labour, Training and Skills Development [Jobs and Employment page](#) provides information and portals created to help people find these work opportunities.

The Ministry is also encouraging Employment Service Providers to use the [Job Bank](#) and the [Job Bank's COVID-19 page](#) for job postings in essential services.

See our [Supported Job Postings](#) for listings from the Employment Networking Group (ENG).

Explore our [SERVICE PROVIDER BULLETIN](#).

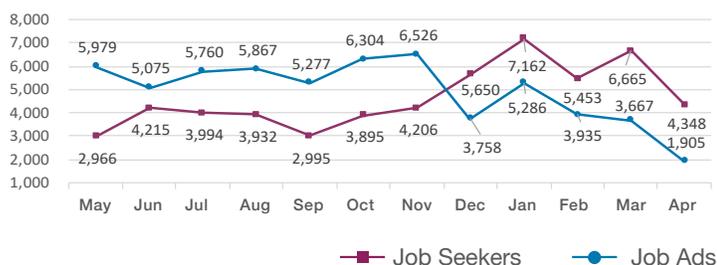
## LMI HELP DESK

### TRACKING REAL-TIME SUPPLY & DEMAND (full report [here](#))

With our newly acquired monthly supply and demand data, we are pleased to provide this monthly view of the changing local labour market during the current COVID-19 situation. Below are highlights from our first monthly bulletin.



### Job Seeker Profiles and Job Ads by Month



### Real-time online supply and demand



#### OTTAWA'S ONLINE JOB ADS AND TRENDS

**1,905 Job Ads**

Job ads were down 48% from March

Job ads were down 67% compared to April 2019



#### OVERALL ONLINE SUPPLY AND DEMAND

**4,348 Job Seeker Profiles**

Active job seeker profiles were down 35% from last month

Active job seeker profiles were up 17% compared to April 2019



### PARTNER NEWS

**Act now!** Until June 7<sup>th</sup>, small business owners (2 to 50 employees) in Ottawa-Gatineau can apply for [Facebook Small Business Grants](#) of more than \$5,000 in cash and ad credits.

**Future Skills Centre** announced the [Shock-proofing the Future of Work: Skills Innovation Challenge](#) to explore and promote resilience in the face of social and economic shocks like COVID-19. Proposals are accepted on continuous intake from May 26 to Sep 1, 2020.

**Ottawa Employment Hub's Local Board 2020-21 business plan** has been approved. We look forward to working with our business and community partners on these three initiatives!

- **Workforce Development** - An online [Guide to Career Conversations](#) with custom tools and LMI products tailored to different trusted advisors, supported by a series of webinars, train-the-trainer and learning events.
- **Labour Market Information** - A comprehensive Local Labour Market Planning (LLMP) Report informed by LMI data and consultations.
- **Employer Engagement** - Online information and tools for employers supported by a "live" help desk to facilitate connections to programs and services.

## UPCOMING VIRTUAL EVENTS:



### Social media finds:

- Future Skills Centre [@fsc\\_ccf\\_en](#)
- The Conference Board of Canada [@ConfBoardofCda](#)
- Canadian Business Resilience Network



This service is funded in part by the Government of Canada and the Government of Ontario

### Ottawa Employment Hub - Virtual June Staying Connected

June 11, 2020, 11:00am to 12:00pm - Click [here](#) to join the Zoom meeting

Join by phone: +1-877-853-5257 OR 1-888-475-4499 - Meeting ID: 933 8200 6454 Password: 137885

### As highlighted in our Employer Bulletin:

- **Business Development Bank of Canada (BDC) free webinars** include topics related to COVID-19 and HR Talent.
- Ottawa Business Journal's "[Coping with COVID-19](#)" is a regular series of virtual events
- **Ottawa Board of Trade (OBOT)** is offering a regular series of complimentary webinars, including "Wellness Wednesdays", led by local business leaders and subject matter experts.
- Invest Ottawa has also moved its [calendar](#) of free workshops and events online.
- **The Canadian Centre for Occupational Health and Safety** is offering courses around pandemic planning, mental health, office ergonomics, and telework/telecommuting.