

WHO CAN HELP

YMCA-YWCA OF THE NATIONAL CAPITAL REGION

WHAT THEY OFFER

As an Employment Ontario partner, the [YMCA-YWCA of the National Capital Region](#) provides a full range of employment services, as well as access to federal and provincial employment programming and financial incentives. They also run programs that can connect you to newcomer talent.



- ✓ General staffing support
- ✓ Access to diverse talent pools
- ✓ Financial incentives
- ✓ Workplace training and upskilling

Eligibility criteria may apply.

Key Programs & Services for Employers

[YMCA-YWCA Employment Access Centres](#)

- Match candidates to current HR needs and future employment opportunities
- Test drive candidates through on-the-job training, work experience placements, and community volunteer positions
- Access training incentives or an apprenticeship signing bonus

[Canada-Ontario Job Grant \(COJG\)](#)

- Get direct financial support for short-term training
- Available to private-sector businesses
- Can cover training for both existing and new employees

[Newcomers in Trades Programs](#)

- Recruit current and past program participants from our specialized trades programs (Power of Trades, Pre-apprenticeship for Home Renovations, Horticulture Training Program) where participants complete sector specific skills training and certificates such as First Aid & CPR-C, WHMIS, etc.
- Potential for hiring incentives or organizing co-op placements with pre-screened mature learners

[Employer Guide – How to Sponsor an Apprentice](#)

- Receive support on how to sponsor an apprentice: understand the required steps and the available financial incentives

[Destination Employment](#)

- Recruit current and past program participants from our hospitality program where participants complete certificates such as Smart Serve, Food Safety, Service Excellence, WHMIS, Emerit Workplace Essentials (WOE).
- Potential for hiring incentives, on-the-job training plans and retention support.

CONNECT NOW

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